

What is Disciples Heritage Fellowship? - Sam Sears

Did you know that we are a part of something bigger than ourselves? Of course you know that we are but one cell in the body of Christ (1 Cor 12:27), but I am referring to something more specific. No I don't mean we are like one of the denominational churches that answer to some folks outside of our congregation. We do however have a shared history with other churches, a cultural background that still influences us to this day, as well as continuing important partners in ministry.

When I was first introduced to The Fountain, we went by First Christian Church. Our Elder Joe Englebrecht explained that we had a history as part of a movement of churches. Many of you have joined our church, just in attendance, or formal membership, since then. You may not know the history of our Church, and how that has to do with the Disciples Heritage Fellowship (DHF.)

Our church is a part of the tradition of what is sometimes called the Christian restoration movement, or the Stone Campbell movement. The latter name comes from two separate men, who desired to see more unity and focus on essentials in the broader church. They were responding to intense denominational division over non-salvation issues. This gave birth to churches that focused on the essentials, but allowed their members to disagree on the non-essentials, for example, how the end times would play out. They were before their time. In modern times we see many non-denominational churches with a similar focus, but at the time, standalone churches were rare in America, and most were affiliated with a major denomination or based on a doctrinal creed based on a denomination even if they didn't have direct involvement with other churches.

Despite the desire to avoid the

division of denominations, the movement eventually splintered with independent Christian Churches, Disciples of Christ (DOC), and the non-instrumental Churches of Christ. This church was a part of DOC until 2004. The goal with churches uniting was not for overwhelming top down control, but to come together to do more work for the Kingdom together, such as missions, which made them distinct from many other denominations. In 2004 it became clear the DOC had erred. Rather than agree to disagree on non-essentials, they were now rejecting essentials of the Christian faith and increasingly intolerant of biblically grounded theological positions. Former Pastor Mike Messinger and the elders lead the church out of DOC to become fully independent. We weren't the only ones who left.

Initially launched as "Disciples Renewal" what is now DHF, Disciples Heritage Fellowship, had the initial goal of revival inside of DOC. As churches began to see it was necessary to no longer send financial support to the national DOC institution because of the unbiblical doctrines they were spreading, DHF morphed into a new collection of Churches.

When the church voted to leave DOC in 2004, we also voted to associate with DHF. We are still independently run, but being a part of DHF has allowed us to associate other churches with a similar background to our own and allow DHF to serve our ministry leadership with training and fellowship.

When I first arrived in 2018, I received a few phone calls from DHF executive officer, Wayne Kent. I appreciated the encouragement and the connection. There wasn't much in the way of contact with DHF for the first year and a half of my ministry here, as DHF was in a time of transition. Most DHF

churches are in the Midwest, and we are somewhat isolated. Interaction with DHF changed a year ago with the hiring of Rick Grace, as DHF Church Liaison.

I'm thankful to have Rick Grace come here on February 7th. He will be filling in for me on both services, and I'm excited to introduce him to you. Over the course of the past year, Rick has become a mentor to me, as we have engaged in weekly book study groups with other pastors from around the country. Rick now leads 6 of these groups, and his wife Nancy, ministers to pastors wives in a similar fashion. Rick also plans, and arranges "Leadership conversations" to provide material and a time of Q and A for DHF pastors and introduce them to new resources.

Recently, Rick, and Wayne, recommended that I join the DHF national board. I prayed about it as I did not want serving in that role to get in the way of my primary ministry here at the Fountain. After discussing the opportunity with some of our elders who form the personnel committee I accepted. It means one extra zoom call a month, as well as one required trip a year, and it allows me to serve a broader movement of churches, and it also allows me to learn from successful healthy churches of a similar background to our own.

If you would like to learn more about DHF you can visit their website:
<https://www.discipleheritage.org/>

February 2021

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 10:45 Prayer Warriors 12:00 Women's Bible Study	2 1:00 Staff	3	4 10:00 Book Study	5 6:30 Men's Group	6
7 8:30 Worship 10:15 Worship 2:00 Men's Study	8 10:45 Prayer Warriors 12:00 Women's Bible Study	9 1:00 Staff	10	11 10:00 Book Study	12 6:30 Men's Group	13
14 8:30 Worship 10:15 Worship 2:00 Men's Study	15 10:45 Prayer Warriors 12:00 Women's Bible Study	16 1:00 Staff	17 Ash Wednesday Lent begins	18 10:00 Book Study	19 6:30 Men's Group	20
21 8:30 Worship 9:45 Annual Meeting 10:15 Worship	22 10:45 Prayer Warriors 12:00 Women's Bible	23 1:00 Staff	24	25 10:00 Book Study	26 6:30 Men's Group	27
28 8:30 Worship 10:15 Worship 12:00 Elder Council						

February Newsletter & Annual Reports 2021



THE
FOUNTAIN
CHRISTIAN
CHURCH

www.thefountaincc.org

Annual
Congregational
Meeting

February 21, 2021

Senior Pastor's Report - Sam Sears

Ecclesiastes 3 records that for "everything there is a season." 2020 has been a shift, and a different "season" than the years before it. Our second service had a strong launch with new younger families attending, and was spearheaded by a new employee, Kevin Ronk. Then, Covid-19 hit.

Covid-19 stopped a lot of progress, and then reversed some of it. While our online presence had been a focus of recent years, it went from an important part of our strategy to our essential. Thom Rainer, in *The Post Quarantine Church*, puts it bluntly, things are not going back to normal. With the support of our A/V team, faithful giving members who equip the ministry and lots of trial and error, we are broadcasting our gatherings live for the first time. We have tried Facebook, and

YouTube, and settled with YouTube while placing a link on Facebook.

We made additional adjustments for safety which included services outside when possible, touchless hand sanitizer and soap dispensers. We aren't passing communion, but providing prepacked communion, a box in the back instead of passing the plate, further emphasized online giving, and stopped passing out bulletins.

Our nation is divided, and we serve people with different views that range the spectrum on Covid-19. We know that we are not to "forsake the assembling of ourselves together." (Hebrews 10:25) So while we have been intelligent, and taken precautions, we haven't locked our doors or shut down. Some, due to their own risk level are wisely staying at home, some excit-

ed by our willingness to follow God's word have joined us, even if temporarily, to worship God together as we Christians are commanded to do.

As the Covid-19 pandemic, and the response to it continued, it brought more changes. We were no longer renting to the Mighty Oak Chorus, and The Bridge Club. But Elim, a Hispanic congregation took their place. We said goodbye to Kevin Ronk. He stated he desired something different that would allow him to have increased social distance and would better fit his family needs. He left on good on terms.

Romy is the daughter of Pastor Ernesto from Elim, and **something of God's doing** clearly happened. First, I got a phone call from someone representing Elim, and after a meeting with Joe and myself, we recommended renting to them. They instantly

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Voting Instructions:

- Please find an "Absentee Ballot" on page 9
- If you are unable to attend the annual meeting in person please send or return your ballot so it is received before February 21st
- Thank you for your love and support as we continue sharing God's Good News with the world!

Senior Pastor's Report - Sam Sears, continued

were open to doing activities together, shared essential beliefs, and instantly felt like Brothers and Sisters. While I was feeling pressure and concern about reopening Children's ministry, Romy called asking if we had a few extra hours. God knew that Kevin would be exiting, and I felt confident hiring Romy was God's will before I knew all the details. I'm thankful that she will be full time after she comes back from maternity leave.

California is a challenging state to live in. We are on the front lines of a culture war, and I'm thankful for all who spend time as our team, glorifying God and serving Visalia. God has transferred Joe Englebrecht for a new mission, yet to be discovered. I have no doubt that he, and Debbi, will be a great asset to wherever he fellowships. Thankfully, technology allows Joe to still be involved. Over the past year he streamlined and updated our financial process, which Sheila Ronk, Jeri Eubanks, and Jake Gunning will continue to ensure works smoothly, with Joe's help from afar.

Some of our larger plans were placed on hold. Larry Lewis designed some improvements to the front of our building, including a large patio for outdoor fellowship. We had hoped to start fundraising for this in 2020, but delayed it, and plan to start in 2021. This project will be part of an overall fundraising effort that will also include small items, like installing basketball goals, and volleyball nets, and larger items like the legally required shade for the playground, as part of a bid to make ourselves more welcoming and provide more for our community.

We continue to have a

good visitor rate for a church of our size, but we also continue to have a low retention rate. I've done the best to follow up and the feedback is essentially universal. Based on that feedback, we have created a second service, now at 8:30 with a different style of music, dimmed lights for worship and a slightly different order to better communicate eternal truths in a way a new generation can receive them. Going forward more additions and renovations will be needed to help visitors feel comfortable enough to become regulars. That said we have had some visitors become regulars, but fewer than the previous year. I look forward to offering membership classes again, once the pandemic calms down. The two services and styles allow us to continue to walk the line of **respecting our heritage to serve the current fellowship of believers, while also embracing change to spread the gospel of Christ** and have new members join our community.

Based on consistent feedback from younger individuals and nonmembers we further retooled our logo, respecting the existing congregations desire for a prominent cross, but modernizing the other elements, and getting approval of a professional, national level, designer. We plan to launch bumper stickers, t-shirts, and yard signs this year using this new logo, to increase awareness of our church. **They can't come if they don't know we are here.** They need to know about us, and be invited a few times to be interested in coming in our current culture.

2020 was far from "normal." The things I count as successes are someone who became

a member in 2019 is being recommended as an Elder in 2021. Although Kevin felt led elsewhere, I think he learned lessons while he was here, and we learned from him too. Elim marks an important new partnership for serving the growing Hispanic community in Tulare County, and I have seen numerous acts of service and kindness from one member to another, from bringing food to shut-ins, to phone calls, and deepening friendship.

Barna Group estimates 20% of churches that existed at the beginning of 2019 are no more in 2021. Very large churches with debt struggled to keep paying the bills. Churches of fewer than 200 struggled to provide the services expected from the community, and to meet increasingly strict insurance and state law requirements in terms of child supervision and safety. Older churches like ours were devastated by the need to catch-up with rapid technology and culture changes. Many churches didn't even have websites, emails, social media or online giving. In those areas we were catching up, but our biggest success this year, is surviving by responding quickly and flexibly to new technology. We will have to continue to be nimble in the future to face the next set of challenges.

Remember that we are a "Royal Priesthood" (1 Peter 2:9) and we must fulfill the Great commission of Matthew 28:19-20 as a team. Thank you for the privilege of being team lead for another year, I look forward to what God can do through us in 2021.

Associate Pastor's Report 2020 - Carrie Guy

What a year this has been!! We started the year with Kevin Ronk coming into youth ministry as well as leading our contemporary service. Working with him to get to know the youth and working on ways to update youth room, was a normal beginning to life with a new staff member.

Then things changed with COVID, and so did our jobs. We reached out to families in opportunities like Taco Truck meal deliveries, which we worked with Gilbert to accomplish and deliver to families in the church with the cancellation of the Egg Hunt. I organized boxes sent to our families in AWANA so they knew we were thinking of them, and arranged signs in the lawns of our high school Seniors so they knew we were thinking of them in this crazy end to their Senior year. We reached to our community by taking cookies and cards to the police department.

Mother's Day Tea became a small distanced event in which anyone who came brought their own food and drink onto the lawn with

their blankets and chairs and we sat at a distance for the program and event. We also honored moms with a video slideshow I put together of the women of the church for Mother's Day Sunday.

As we moved online, I helped monitor our live service, making sure it was streaming and working to interact with those watching. I worked with families to create graduation videos for our seniors and honored each of them on Grad Sunday. I also helped Kevin work on Fountain Field Days even though with fires, that had to be cancelled. Glad to know we have that ready for future use. This year I've continued connecting with women both in Bible study, as well as online and over the phone and one on one and even saw some new faces. Trunk or Treat looked different but was still able to happen. Working with the OIT team, staff and church volunteers we had our first successful drive-in movie night!

This year ended with Caroling and we were excited to not only carol at a safe distance for the resi-

dence of Quail Park Shannon Ranch on their first Christmas at the facility, but also for a good amount of our residence stuck at home. When Romy came on board I worked to help her get adjusted and find the info she needed and also connected her with the youth after Kevin's departure. At the end of December I organized a drive-thru lunch so families could meet Romy and we had a good number show up.

Our Organic Outreach Team has continued to meet this year and I'm excited about where we are in everything planning and spiritual development.

This year also ended with my new job assignment of doing announcements for each service and also filled in for Romy in worship when she was gone. She has moved offices, leaving me alone in the room so **I am working on transforming the room into a ladies meeting space too!** Excited for 2021 with hopes we can begin to go back to normal!

Next Gen Pastor's Report 2020 - Romy Sagastume

I have been blessed to join this team this past year in October. I started working in the children ministries. I am now leading worship for first service and Youth Pastor. I truly believe in my heart and spirit that the Lord has brought me here with a purpose. I believe in His divine calling and perfect timing. Due to Covid-19 the children ministries was shut down and since I've started we have been able to open up. In the past two and a half

months the kids have sung in front of the congregation, had a thanksgiving feast and started on both curriculums (Gospel project and Superbook). Now there are over seven volunteers rotating and it has been beautiful to see the spiritual growth in the kids. Apart from the children's ministry, I had a youth drive thru lunch-in. We had a great turnout. I was able to interact with the youth and their families. I plan to have virtual zoom Bible studies at

least twice a month and I also shared that soon I will be starting free online music classes in order to involve the youth in our church and expand the worship team. Free online music classes is part of my "outreach" strategy that I believe will impact our church in many ways. I pray the Lord brings spiritual and numerical growth to our congregation.

I am thankful to be a part of this family.

Worship & Music Report 2020 - Chuck Romer

Thanks to everyone in our church family for your prayers and support during the many adventures this last year brought our way. Whether you joined us inside, outside or online for worship, I hope you found a song of praise in your heart as we celebrated God's goodness, grace and love.

Last September also **marked 10 years of service as music minister here**. It's been a precious and memorable season in my life, and I'm ever grateful for the opportunity to serve.

Many thanks:

...to our Sunday morning worship band – Jim Barlogio, Ed Kesterson and John Lauffenberger – for your faithful and excellent support this year. **Also to Ed Grant for his help** with our closing hymns each week... and to so many, many others who served with the Praise Team. You are all such a blessing and encouragement!

...to Kevin Ronk for leading worship for the new service we added early this year – and to his mom, Sheila, who served in both sound and video for those services. When Kevin left his position in November, God graciously brought Romy

Sagastume to help lead the music for that service. We welcome Romy, her husband Chris (who often plays drums for her) and their family.

And my thanks to Connor Jameson for faithfully helping set up and tear down the equipment for the outside (and inside) services each week.

... to the audio / video crew that served so faithfully this year: Judy and Connor Jameson, Brent and Marsha Iden, Sheila Ronk, and Krista Romer. I'm ever grateful for your wonderful skills and faithful service. We've made so many changes this year to adapt to the needs of taking our services online, and we couldn't have done it without you.

... to all who were involved in our Sanctuary Choir during the first few weeks of 2020. I miss being together for Thursday night rehearsals... and ministering together on Sundays. Hopefully we'll be able to return to some kind of choir schedule in the future.

... to Joe Engelbrecht, Larry Lewis and Brent Iden for their beautiful photography that has enhanced our worship projection backgrounds.

Due to the impact of COVID,

no Vespers gatherings were held during 2020. I hope we'll be able to return to Vespers here at The Fountain.

In closing, I'd like to express my thanks to Pastor Sam for his friendship and help... to the Elder Council, and to our staff for their helpful and encouraging hearts... and to my wife, Donna, and our daughter, Krista, for their love, service, support and encouragement this year.

One new song that we've sung during the past few months could easily have been a theme song for 2020. It speaks of God as the one who is our **Way Maker**... and so much more. I pray this thought will strengthen each of us as we move through this new year.

You are here, moving in our midst.
I worship You.

You are here, touching every heart.
I worship You.

You are Way Maker, Promise Keeper,
Light in the Darkness, my God,
That is who You are.

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Mission's Report 2020 - Judy Jameson

I thank the Lord that He has not changed, no matter what happens in this world.

We all had to look for ways to adapt this past last year, our missionaries were no exception. Travel for missionaries was essentially stopped, missionaries and mission organizations were not able to meet with our church in person, getting updates to the congregation was difficult! How our missionaries fulfilled their calling required adaptations and new directions. They desperately need our prayers, support and encouragement.

So many people in the world today are in desperate need of the Lord, for His healing, spiritually and physically, for jobs and homes, and contact with others. Secularism is outpacing Christianity in North America. Our local missions desperately need prayer and financial support.

Your mission team was able to donate 2021's first quarter pledge to the Visalia Rescue Mission at the end of 2020 so the funds would be matched. A women's bible study wrote Christmas cards and inserted Christmas messages for all the people at Sierra Meadows. Many other church members caroled outside homes for seniors and shut-ins. Gift cards were given out Thanksgiving. Please pray for many more new opportunities to help meet the many needs of our community.

Please prayerfully consider ways you could share Jesus' love and grace to those in need, in addition to your prayers and financial support. Please continue to pray for our missions and missionaries. Pray that your Mission team will continue to rely upon His guidance when making decisions about the church's yearly 10% pledge of gen-

eral offerings to missions and missionaries we support. You may find a list of them on the giving page and on the web site <https://thefountaincc.org/>.

Mission Team members: Wayne Geis, June and Tim Glick, Caroline Hanstad, Judy and Connor Jameson, Ann and Roger Johnson, Tom and Kerrell Lewis, Abdul Massaquoi, Betty Lou Pendleton and Pastor Sam Sears.

Judy Jameson

"Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age." Matthew 28:19-20.

Mission's Report 2020 Giving - Judy Jameson

Annual Pledged Domestic Missions

Care Pregnancy Center	750
CMC, Jeff Kirsch.....	2000
Disciples Heritage Fellowship	5000
Gideon's International.....	1000
Good News Jail Ministry	500
Hands in the Community.....	250
Jews for Jesus, Sofaer	1000
Local Relief.....	*
Love INC	1000
PIONEERS, Newkirks.....	2000
Radical Truth, Tony Gurule	2000
Radio Bible Class.....	100
Tulare Kings Right to Life.....	750
Visalia Rescue Mission	3000

Total Domestic 19,350

Annual Pledged Overseas Missions

African Rural Institute (ARI).....	Special
CMC, Seth Wick.....	2000
Handclasp (Students)	500
Team Expansion.....	2000

Total Overseas 4,500

Total Pledged Contributions 23,850

** Local Relief receives money as needed.
Special – Designated contribution*

Proposed 2021 Budget - page 1

Ordinary Income/Expense Income	2020 Budget	Proposed 2021 Budget
Income		
4000 · INCOME		
4100 · OFFERINGS & DONATIONS		
4110 · General Offerings	268,000.00	268,000.00
4114 · Sunday School	100.00	0.00
4116 · Youth Ministry	350.00	0.00
4117 · Adult Ministry	1,200.00	0.00
4119 · Other Offerings	<u>100.00</u>	<u>0.00</u>
Total 4100 · OFFERINGS & DONATIONS	269,750.00	268,000.00
4400 · RENTALS		
4410 · Bridge Club	9,750.00	0.00
4420 · Might Oak Chorus	1,920.00	0.00
4430 · Seventh Day Adventist	20,400.00	20,400.00
4440 · Iglesia De Cristo Elim Monte Sinai		14,400.00
4490 · Other Rentals	400.00	400.00
Total 4400 · RENTALS	32,470.00	35,200.00
4500 · FUNDRAISING		
4510 · Youth Fundraising	1,700.04	0.00
4590 · Other Fundraising	<u>0.00</u>	<u>0.00</u>
Total 4500 · FUNDRAISING	1,700.04	0.00
4900 · OTHER INCOME		
4910 · Interest Income	6,000.00	6,000.00
4920 · Pledges	0.00	0.00
4990 · Misc Income	<u>250.00</u>	<u>250.00</u>
Total 4900 · OTHER INCOME	<u>6,250.00</u>	<u>6,250.00</u>
Total 4000 · INCOME	<u>310,170.04</u>	<u>309,450.00</u>
Total Income	<u>310,170.04</u>	<u>309,450.00</u>
Gross Profit	310,170.04	309,450.00
Expense		
Bank Fees		82.00
5000 · ADMIN EXPENSES		
5110 · Office		
5111 · Office Supplies	1,920.00	1,000.00
5115 · Online and Website Costs	1,200.00	2,500.00
5117 · Dues and Subscriptions	0.00	850.00
5118 · Misc Office Costs	300.00	300.00
5119 · Postage & Mailings	<u>760.00</u>	<u>760.00</u>
Total 5110 · Office	4,180.00	5,410.00
5120 · Bldg Maintenance & Repair		
5121 · Building M&R	4,000.00	2,000.00
5122 · Grounds & Parking Lot M&R	0.00	0.00
5123 · Janitorial Supplies	1,200.00	1,200.00
5124 · Equipment M&R	<u>0.00</u>	<u>0.00</u>
Total 5120 · Bldg Maintenance & Repair	5,200.00	3,200.00

5130 · Utilities

5131 · Telephone/Cable/ISP	4,200.00	4,200.00
5132 · Electric	17,280.00	16,980.00
5133 · Gas	1,240.00	1,240.00
5134 · Water/Sewer/Trash	<u>4,620.00</u>	<u>4,200.00</u>
Total 5130 · Utilities	27,340.00	26,620.00
5140 · Furnishings & Equipment		
5141 · Audio/Video Equipment	1,800.00	1,000.00
5142 · Computers	400.00	400.00
5143 · Copier Lease	2,460.00	2,460.00
5144 · Copier Maintenance	1,692.00	1,692.00
5149 · Other Equipment	0.00	0.00
5140 · Furnishings & Equipment – Other	<u>0.00</u>	<u>0.00</u>
Total 5140 · Furnishings & Equipment	6,352.00	5,552.00
5150 · Insurance		
5151 · Property & Liability Insurance	<u>6,696.00</u>	<u>6,696.00</u>
Total 5150 · Insurance	6,696.00	6,696.00
5160 · Professional Services		
5161 · Accounting & Legal Services	0.00	0.00
5162 · Security Services	0.00	0.00
5163 · Custodial Services	15,420.00	15,420.00
5164 · Fountain Service	600.00	600.00
5165 · Landscaping & Mowing Services	13,275.00	13,275.00
5166 · Technology Support Services	750.00	750.00
5167 · Guest Speakers	250.00	250.00
5169 · In Kind Services	<u>0.00</u>	<u>0.00</u>
Total 5160 · Professional Services	30,295.00	30,295.00
5170 · Marketing		
5171 · Advertising	1,500.00	1,500.00
5172 · Promotional Materials	<u>400.00</u>	<u>400.00</u>
Total 5170 · Marketing	1,900.00	1,900.00
5199 · Permits & Fees		
5200 · LABOR EXPENSES		
5210 · SALARIES & WAGES		
5211 · Senior Pastor Wages	65,818.80	68,000.00
5212 · Associate Pastor Wages	32,500.01	31,980.00
5213 · Youth Pastor Wages	26,384.71	31,200.00
5214 · Children's Pastor Wages	0.00	0.00
5215 · Music Minister Wages	16,800.00	16,800.00
5216 · Senior Care Minister Wages	0.00	0.00
5217 · Child Care Providers Wages	3,000.00	1,600.00
5218 · Church Secretary Wages	32,246.52	35,360.00
5219 · Administrative Staff Wages	<u>2,750.00</u>	<u>0.00</u>
Total 5210 · SALARIES & WAGES	179,500.04	184,940.00
5220 · Employee Benefits		
5221 · Accrued Vacation Pay	0.00	0.00
5222 · Accrued Sick Leave	0.00	0.00
5224 · Workers Compensation Ins	2,441.08	2,441.08
5225 · SUI Contribution	699.96	699.96
5229 · Other Benefits	<u>0.00</u>	<u>750.00</u>
Total 5220 · Employee Benefits	3,141.04	3,891.04

Proposed 2021 Budget - continued

5230 · Payroll Taxes - Church Pd.	8,689.86	8,689.86
5235 · Pastor FICA reimbursement	4,653.96	4,653.96
5240 · Pastoral Expenses		
5241 · Pastoral Auto Expenses	1,500.00	1,500.00
5242 · Staff Professional Development	540.00	540.00
5243 · Conferences & Workshops	<u>2,000.00</u>	<u>500.00</u>
Total 5240 · Pastoral Expenses	4,040.00	2,540.00
5300 · Staff Gifts		1,000.00
5400 · Volunteer Expenses	120.00	0.00
5500 · Other Payroll Expenses	<u>0.00</u>	<u>0.00</u>
Total 5200 · LABOR EXPENSES	<u>200,144.90</u>	<u>205,714.86</u>
Total 5000 · ADMIN EXPENSES	282,107.90	285,387.86
6000 · MINISTRY EXPENSES		
6110 · Adult Ministry		
6111 · Men's Group	720.00	0.00
6112 · Women's Groups	3,000.00	2,500.00
6114 · Senior Group	250.00	250.00
6117 · Small/Home Studies	120.00	120.00
6110 · Adult Ministry - Other	<u>0.00</u>	<u>0.00</u>
Total 6110 · Adult Ministry	4,090.00	2,870.00
6120 · Youth Ministry		
6121 · Jr High & High School Youth	12,000.00	2,000.00
6122 · Children's Ministry	2,499.96	2,500.00
6124 · Nursery	300.00	300.00
6125 · AWANA	2,500.00	450.00
6129 · VBS	<u>1,600.00</u>	<u>450.00</u>
Total 6120 · Youth Ministry	18,899.96	5,700.00
6150 · Worship Ministry	2,500.00	1,000.00
6160 · Deacon's Ministry		
6161 · Stephen's Ministry	300.00	300.00
6163 · Event Costs	800.00	0.00
6165 · Local Relief Costs	<u>0.00</u>	<u>0.00</u>
Total 6160 · Deacon's Ministry	1,100.00	300.00
6175 · Fellowship Ministry	1,800.00	400.00
6300 · Scholarship Ministry Expenses		0.00
6400 · Outreach Ministry	549.96	2,000.00
6700 · Missions Ministry	<u>18,000.00</u>	<u>26,800.00</u>
Total 6000 · MINISTRY EXPENSES	46,939.92	39,070.00
7000 · OTHER EXPENSES		
7100 · Bank Service Charges	0.00	0.00
7120 · Interest Expense	0.00	0.00
7130 · Fundraising Expense	0.00	0.00
7200 · Depreciation Expense	0.00	0.00
7999 · Misc Expenses NOC	<u>0.00</u>	<u>0.00</u>
Total 7000 · OTHER EXPENSES	<u>0.00</u>	<u>0.00</u>
Total Expense	<u>329,047.82</u>	<u>324,539.86</u>
Net Ordinary Income	<u>-18,877.78</u>	<u>-15,089.86</u>
Net Income	<u>-18,877.78</u>	<u>-15,089.86</u>

Annual Meeting Absentee Vote - Sam Sears, Senior Pastor

Blessings Congregation Members.

Thank you for being a part of our team. Ecclesiastes 9-10 records "Two are better than one because they have a good return for their labor; for if either of them falls, the one will lift up his companion. But woe to the one who falls when there is not another to lift him up!" We recognize that working together, we can edify one

another, reach out to our community, and glorify God more effectively. We thank you for your equipping, service, and prayer, and now we ask you to help confirm God's will in the 2 following areas, The new elder council members, and our proposed 2021 budget.

Due to Covid-19, we are allowing individuals to mail in, or physically drop off their ballots pri-

or to the February 21st business meeting. The following 2 items will each be followed by a yes or a no. If you approve (feel that this is God's will) please circle yes, and if you do not, please circle no. To ensure that you are a member, please sign your name on the bottom of the piece of paper, then either mail it to us, or drop it off at the office. Blessings -Sam Sears, Senior Pastor.



Absentee Ballot

1. This year, according to our by-laws, 2 individuals must take a minimum of one year off from serving on our Elder Council. We thank Judy Jameson and Marcia Moore for 6 years of service and would certainly welcome them to serve again after their one-year rest period is over. Joe Engelbrecht, due to a move, is also resigning from his spot on the Elder Council, although thankfully will still be available at a distance to help us in financial matters. This leaves 3 vacant seats.

The Elder council is recommending that Betty Guzman and Carol Stone be recognized as Elders in our congregation. The Elder council recommend that they, and Roger Johnson fill the 3 vacant seats. Do you concur?

Yes

No

2. Please find attached the proposed 2021 Budget. In regards to our finances: 20% of American churches closed in 2020, many experienced a 75%-90% drop in income. We have been richly blessed and thank you for your faithful equipping. This year has seen a small drop in non-designated income, but an increase rent, and a large PPP government grant. You will receive an additional report regarding our finances and are welcome to ask additional questions regarding them. Based on these trends, and projects, Joe Englebrecht suggests the attached as 2021 Budget. Do you approve?

Yes

No

Name of Church Member voting:



Intentionally Growing, and #LivingSENT for Jesus



The Fountain

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