



THE FOUNTAIN CHRISTIAN CHURCH

www.thefountaincc.org

Depth in Love, Truth, and Life



*The
Fountain
Christian Church*

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2021 Annual Reports and 2022 Proposed Budget

Senior Pastor's Report 2021

By: Sam Sears

From Survive to Thrive.

Psalm 37: 39 "But the salvation of the righteous is from the Lord; He is their strength in time of trouble."

Reflections

I would never have imagined, when I came to serve at The Fountain, that we would have a global pandemic, let alone, how long its impact would last. You may not realize this, but most of the time that I've served here at The Fountain has been after COVID caused worldwide change. Upon reflection, it felt like we were starting in a new and exciting direction, and then the world turned upside down on us.

At the beginning of 2021, we already knew things would never be the same again. This was another shift in the way society worked that many have compared to the shift that occurred after 9/11. Even more alarming, at least to me, than the increase in rates of depression or the economic damage that saw a quarter of small business close forever, was that 20% of existing churches closed by the end of 2020. These changes will impact the needs of both the people we serve and reach out to, as well as the overall spiritual health of our nation. Barna reports that only 4% of Americans have a biblical worldview. I pray that with the recent social and economic turbulence, there may be new opportunities to share the Gospel, and with one-fifth of churches off the playing field, we must continue to do our part.

Knowing the data, we entered 2021 with more knowledge about what we were facing. For most churches, 2021 was about survival, and we, too, faced additional changes and challenges. Sprinkled into those were signs of God's movement among and through us. God has been our "strength in time of trouble."

Although many have been able to return to in-person services, others have not been able to because of their health. We also said goodbye to several people connected to our congregation. At the same time, we had baptisms, new members, and plenty of new guests and attendees.

FCC stats for the year are as follows:

Members who graduated to Heaven this year: Barbara Grant, Virginia Huff, Charles Douglass, and Peggy Pryor.

Baptisms: Charlene Brazil, Jason Shook, Megan Shook, Steven Hall, Leliana Sears, and Avery Joe Sears (6 baptisms)

New Members: Charlene Brazil, Robert Valencia, Steven Hall, Carlos Rojas, Yvette Rojas, and Ruth Kurihara, Bill Jordan (7 new members)

We have also had individuals and couples move away from California.

Any change or challenge is also an opportunity, no matter how difficult. Kevin Guy recently counted that we have had about 26 of our members pass on to the Lord in the past three and a half years. A few of those moved or were homebound before passing. Nearly the same amount moved, although that does include new attenders who came in and moved out of state within that time frame. Our average attendance before my arrival and was in the upper 90's. Despite the large loss of individuals to death or moving out of town or state (nearly 50%) in 2021 we had an average in person attendance in the 90's. This represents growth and new individuals joining us while others have gone to home or left the state. We also have a dedicated online audience who are not with us in person, well above that number, indicating an overall expansion of our reach.

We had advanced our technology in 2020 by going online and in 2021 we installed a new sound system and speakers, and new assisted listening devices were added at the turn of the year. We have new mics on order as well.

We have impacted other churches through my service on the Disciple Heritage Fellowship (DHF) board as well as our church's mission giving to DHF. This reflects a healthy attitude of kingdom growth, not just local body growth. I thank you for letting me spend some of my time in meetings with other pastors. As our DHF board president says to other churches, "We don't want to tell you what to do; we want to help you do what you do." This ministry has even involved me setting up a church on FB for their first time ever and recording a video with another DHF pastor, Joe Ensley, for his online youtube ministry.

I was also one of the guest pastors on Dr. Michael Heiser's *Naked Bible* Podcast. The podcast is known for looking at Scripture itself and not merely through denominational or traditional lenses — hence, it's attention-getting name.

The Ark has left us as renters, and we wished them well with a cake at one of their last potlucks in the building. While this represents a loss of rental income, it provides an opportunity for clarity. The ark routinely reached into the neighborhood and google reflected their presence at this location. Now with the ark not here, it will prevent confusion.

Senior Pastor's Report 2021

By: Sam Sears

Elim is still here, and we have continued to deepen our relationship. It's a very clear distinction between the two of us. We offer English services, they offer Spanish services. We also have more in common doctrinally and just in fellowship with one another. Chris joined us with limited hours for additional A/V work and now that Pastor Ernesto has graduated to Heaven, Chris now serves as Senior Pastor for Elim. Several Elim families bring their children to our Awana program, we worked together for VBS last year, had a wonderful joint service, and I would expect that to continue in the future.

I want to share an amazing moment from our relationship with Elim. One Sunday morning a gentleman arrived who barely spoke English. He was an Elim member, and he brought his two coworkers with him, because they spoke more English than Spanish, and he wanted them to hear about Jesus, and trusted us, because of our relationship with Elim.

As Church we have tried several things over 2021. We have learned some lessons in what worked and what didn't. Our Fall Festival was different this year, rather than a trunk or treat, we did a carnival. This led to longer conversations with individuals and a successful fundraiser for Tulare Kings Right to Life. We had some gems on our summer Wednesday programs, specifically the impactful prayer event. We had a very successful fundraising yard sale, which contributed to building improvements.

We have modernized our bookkeeping and giving. Using Rebel Give to allow individuals to equip the ministry from their heart, as they are able, in a convenient way. Sheila Ronk, Buzz Southard, Joe Englebrecht, Jake Gunning, Jeri Eubanks, have all been a part of a process which has led us to use Little accounting to steward our finances in an effective way.

What I find most exciting about the last year are the number of individuals stepping into new roles to serve God. Dalton Stowers first became active in the youth group, then joined us in the sound booth, bringing friends along. This kind of Organic Outreach in action in someone so young is encouraging. Megan Shook has taken up some Awana duties. Robert Valencia will soon be teaching on a Wednesday night for the first time. I won't try to name all those who have served so wonderfully this year, for fear that I would forget one person, but each is seen by God and appreciated! While there have been elements of survival, these acts of service have been blessings that hint towards future thriving.

God is at work. He has sustained us, but in the coming year, I'm excited to see what He will do. I envision impact from our visiting missionaries, Jeff Kirsch and Tony Gurule. Organic Outreach is trickling down and being more understood. As we continue to do outreach in our community, we can make additional connections for Christ. I have hopes for what that impact will look like.

My prayer is that God guides us towards His vision in the coming year.

We have something special here at The Fountain. I've never served with so many wonderful people, who really can agree to disagree on non-essentials and focus on serving God and each other. I want more people to experience that blessing. More people to experience the love and appreciation I saw this year as people gathered around and took care of those who suffered the death of a loved one or braved a medical challenge. I've watched people who have wildly different views, from radically different backgrounds, and are in completely different stages of their journey, love each other in Christ, and sincerely from their own transformed hearts. I want more people to see that and experience it, because this world needs it! Because it glorifies our Great God!

I envision a future Fountain maintaining two services that reach different types of people — both growing and recognizing the other as valuable and part of the same body. Those who love classic songs and hymns and grew up with church traditions can worship at the Fountain, knowing that they are still loved and valued. They can know they are a part of the body that values their wisdom and experience and will be faithful to them. The younger generation and those who came from an unchurched background can also worship in a way more familiar to them while hearing the same important truths. They will know that they can be the body of Christ now and don't have to wait to serve God. Fellowship events connect the two groups of people, with each learning from and respecting the other, knowing they can do outreach to different people and serve in different ways, but that they are one body.

As we continue our chapter-by-chapter study through Nehemiah, I share his desire for completion and protection. I can see a future Fountain with stage and window improvements, so we can, if we choose, block off the sun on intensely sunny days, or prevent glare on the glass for night events. I also visualize a centralized screen, so that we can utilize new technology in a more effective way for young people, while still showing the outdoors for those who enjoy seeing what God has done in nature. I can picture video of our beautiful Fountain being shown on the centralized screen, so all can enjoy that gift, even if we are doing an event in the dark of night. I can envision a stage rework with a better ability to hide our cords and present a better look for all those watching online. I can envision completing the entrance side of our building so that newcomers instantly feel welcome, and the inside of our ceiling area is more protected, finishing what was started 20 years ago.

I can envision a patio that welcomes individuals to throw birthday parties on our lawn. That welcomes fellowship before and after events. I can picture more playground equipment to make our yard feel like a community area. We can build relationships with our neighbors as we serve them, and then connect them to Christ. Further in the future, if God blesses us even more, we could add

on a fellowship hall on the opposite side of that patio and if need be, have a fence with gates we can open to let in the community and close at night, to protect our building.

Beyond protecting people, I dream of a time where we grow so that we can better support a full range of needs the body has, allowing Romy to focus on youth and singing and adding an additional person for children. My long-term goal is to launch our children and teens into the world as ambassadors for Christ, ready to withstand views very different than ours and respond with truth, wisdom, and love. I want generations of families attending here, and all remaining faithful to Christ.

I dream of increasing paid time for technology needs, so fewer current needs fall on existing staff. In doing so, we can better serve those who aren't here in person, and better connect with individuals for the first time through the current marketplace of ideas, which is the internet and social media.

How do we that?

Primarily, one person at time. Each one of us, using our gifts, remaining faithful, and changing hearts one at a time. Each of us as Individuals as well as a united community, **pursuing Depth in Love, Depth in Truth, and Depth in Life.**

Some of the designs have already been completed by Larry Lewis. We have some support strategies to help us move forward. We will be doing additional fundraising for those building improvements. We will continue to use social media, but also physical items like shirts and hats, but more than that, bumper stickers, and yard signs. We do this because we want people to know who we are and feel welcomed when they get here. It helps us to invite people one on one, because it increases the chance that they will know who are and, in some cases, invites them to ask, "What's that symbol mean?"

We will continue to train up new individuals to use their gifts. We desire that our skilled volunteers and staff replicate themselves through what the Bible calls discipleship. We will continue to work together as a team to be salt and light.

Thank you again for the privilege of allowing me to serve God by serving you and serving alongside you. May God be greatly glorified in each of our lives in 2022.

Prayer List

February 2022

Pray for the desire and opportunity to effectively share your faith! Our Nation and Leaders. Teachers & Students in Visalia. Our Brothers & Sisters at Elim

Health

Ana Morales, Barbara Grant, Bonnie Henson, Donna Eastin, Heather Smith, Jean Lamb, Jeff Rolph, JoAnne Jordan, Kevin Guy, Marilee Douglass, Mary Stemkoski, Pam Shattuck, Fred Wilder, Sandy Zinger

Cancer

Ann Johnson, Bill Morland, David Thomas, Jiggy Greene, Jim Shackleford, Joe Grant, Keith Moore, Mike Gunning, Olly Ajluni, Sandra Campbell, Shannan Ajluni

Other Needs

Nina Suttles (Vision)

Military

Andie Richwine – Marine, Brett Boland – Virginia, Michael Reid – San Diego, CA, Preston Correa – Marine, Tyler Richwine – Marine

Associate Pastor's Report 2021

By: Carrie Guy

The year started out getting Romy adjusted as she came off maternity leave. We did a drive thru lunch after church so that teens and their families could meet her and most of the kids that came through are still active in youth. Women's Bible study started up again with a video series about personalities and how we can honor God by honoring each other. Women's noon study continued through a variety of Lifeway studies throughout the year as well. Organic Outreach Team met monthly this year rotating through the full team/cluster/one-on-one model, though we did take July off to focus on kids' camp. This year I also stayed active in Networking For Women and have found a lot of ways to make connections in the community and share what we are doing at the Fountain.

April 1st we did a drive up for Easter just to continue safety with COVID. I also oversaw sunrise service and had the help of Robbie Rouch with a unique dramatic reading/message. In April we also restarted Wednesday Night Family Night and my women's study switched to coincide with that. Betty Guzman worked with me to help provide meals each night as well. I also reconnected with some previous female graduates trying check in with them. I also finalized the new logo for Women of the Fountain, to match the new Fountain logo.

Mother's Day & Father's Day I created backdrops for photos. Mother's Day we got flowers for the kids to hand out and Father's Day bookmarkers with crosses attached. I also started meeting with a woman in Clovis that was referred to me for post-abortive counseling. We got certified as hospital chaplains so we can visit patients as clergy but have had a bit of a yoyo ride with covid restrictions constantly changing. I also helped Shelley with Virginia's changing needs this year and officiated her memorial service later in the year.

During the summer I help lead the Wednesday night events and also ran Kids Camp and volunteer dinners for the week. It was a great success. Romy was able to get some training and vision by visiting Grace's VBS and after walking through ours, will be equipped to run it in 2022.

I started making more of the Sunday morning slides this year as I took on the Sunday morning role of announcements and am now updating and creating content on our social media platforms.

Former church attendees, the Lusk's, reached out to me in the passing of Mark, and I was able to officiate his Celebration of Life. This year I also reconnected with Jorge Ruiz and have been meeting with him and helping his family navigate some trying times this year.

The Fall brought with it more opportunities to meet with ladies for counsel and in addition to our weekly Bible study, prayer, and other meetings, we also had a Women's Retreat in Monterey. Our group of 13 had a wonderful experience and a lot of new relationships were forged.

At the end of the year, the ladies in my study helped me with the AWANA store and Christmas party for the kids and a group of us ladies met at Fugazzis for lunch. We also were able to have a wonderful night of caroling and a beautiful Christmas Eve service to end the year. As we hope to do more things in the coming year, it's exciting to dream again, even if the world isn't back to normal.

Birthdays and Anniversaries

February 2022

Marcia Moore 7
BettyLou Pendleton 12
Marilee Douglass 13
Kay Fox..... 13
Sue Geis 15
Logan Ritter 16
Brandon Romer..... 21
LeighAshley Guy..... 22

Tim Glick23
Psalm Subejano25
Mike Gunning27
Joanne Hazen27
Connor Jameson.....28

Happy Anniversary!

Carlos & Yvette Rojas..... 20

Worship and Music Report 2021

By: Chuck Romer

Thanks to all our church family for your prayers and support during the many adventures this last year brought our way. Whether you joined us in person or online for a service, I hope you found a song of praise and hope in your heart as we celebrated God's goodness and grace... love and faithfulness.

The most significant change in the past year was the change in service times with our Classic Service moving to 9 a.m. and the Contemporary Service taking the later time slot at 10:30. That change happened on the first Sunday in September. That decision was made with young families in mind... realizing that a later service start time could be a bit more friendly to families with young children. Thanks to everyone for doing your best to adapt to that change and helping make all the parts work.

I'd also like to highlight one special service during Easter week of 2021 – as we invited the Elim Church (a Spanish church that rents our facilities and is now lead by Chris and Romy Sagastume) to join us for our Good Friday service. We sang some common praise songs in English and Spanish... shared Bible readings in both languages... and closed with Sam preaching and Romy interpreting for him. I really enjoyed the evening, and we may schedule another service like that this year.

After a full year with so many musicians dealing with Covid and other illnesses, I was unable to find a way to restart the Choir during 2021. I explored the possibility of the choir singing during one of the Sundays of Advent, but several people got sick in December and the plan to have the choir sing had to be postponed. Please understand that I do love the ministry of our choir, and I will continue to pray about a way we can add that back into our Sunday worship.

My thanks go...

...to our Sunday morning worship band – Jim Barlogio, Ed Kesterson, John Lauffenberger and Jason Shook – for your faithful and excellent support this year. Also, my thanks go to all the vocalists who served with the Praise Team... and to Ed Grant for all those closing hymns – you are such a blessing to all of us!

...to the audio / video crew that served so faithfully: Judy and Connor Jameson, Brent and Marsha Iden, Sheila Ronk and Chris Sagastume. I'm ever grateful for your wonderful skills and faithful service, as well as others who are helping with the contemporary service each Sunday.

...to Romy Sagastume for her faithful service leading the Contemporary Service throughout 2021.

In closing, I'd like to express my thanks to Pastor Sam... to the Elder Council... and to our staff for their helpful, encouraging hearts; and to my wife, Donna, and our daughter, Krista, for their love, service, support and encouragement this year. Throughout the Psalms, we are invited to sing "a new song to the Lord." My personal new song for this past year is the "Goodness of God", and here are the precious words from the chorus:

All my life You have been faithful.
All my life You have been so, so good.
With every breath that I am able
I will sing of the goodness of God.

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In His service together,
Chuck Romer

Attendance and Giving

January 2022

Average In Person Attendance

Total Giving

January

86

\$ 23,886.60



Next Gen Pastor's Report 2021

By: Romy Sagastume

My name is Romy Sagastume and my official job title is next generation Pastor, children's ministry director and contemporary worship director. I have been working here for fifteen months. As youth Pastor (next gen Pastor) I am required to perform various duties and responsibilities. My goal is to help the church fulfill its calling to minister to youth. In the time I have been here I have strived to train strong leaders in the youth ministry and train youth to volunteer. In this past year I took over a youth group that consisted of only one youth member. In my time this year our attendance has grown wonderfully with upwards of seventeen youth members at a time. The following are some of the duties and responsibilities I have executed:

- Trained and recruited volunteers.
- I have provided one on one time with youth members and helped them realize their individual goals.
- Bible study sessions.
- Assist in organizing and compiling the Sunday school curriculum.
- Participate and contribute to staff and church meetings.
- I have strived to train youths on how to be future faith-filled leaders.
- Developed and maintained effective relationships with various members.

Overall, I am extremely thankful for Dawltyn Stowers who after years of not participating in a youth group decided to take a chance on me and join our very first "zoom youth bible study" in January 2020. Dawltyn has truly been a key member and has brought many friends and family members. Through him I have been able to establish wonderful relationships with his sisters Ryleigh and Kenzee Stowers. He and his family are faithful volunteers. Throughout the year we had a couple of very successful fundraisers. The youth took several trips that helped to unify our team and fan the flame in our hearts for Jesus.

As the children's ministry director, I oversee the ministry for children from nursery through elementary school. I coordinate the schedule of all the Sunday school activities, curriculum, and volunteers. One of the biggest successes of the year was our *Fall Festival*. We had over three hundred people stop by (according to our food vendor). It truly was a wonderful event that reached our community. Throughout the year the children from our congregation have done special performances during services. One major change this past year was having the children be a part of worship time in both services. It is beautiful and touching to hear their little voices singing phrases to our Lord. Thank you to all my wonderful volunteers!!

As contemporary worship director I work on scheduling of all band members, recruiting new members and putting together song selections for the week. I have strived to foster each singer's musical growth; and appoint members to become section leaders and soloists. I have seen a miraculous growth in the team and look forward to what the Lord will bring this year.

Proposed Budget 2022

Account #	Account Names	Budget 2022
5110	OFFICE	
5111	Office Supplies	\$ 1,000.00
5115	Online & Website Costs	\$ 2,700.00
5117	Dues & Subscriptions	\$ 1,100.00
5118	Misc. Office Costs	\$ 300.00
5119	Postage	\$ 600.00
5120	BLDG MAINTENANCE & REPAIR	
5121	Building M & R	\$ 4,000.00
5122	Grounds & Parking Lot M & R	\$ 1,000.00
5123	Janitorial Supplies	\$ 1,200.00
5124	Equipment M & R	\$ 2,500.00
5130	UTILITIES	
5131	Telephone/ISP	\$ 4,400.00
5132	Electric	\$ 22,500.00
5133	Gas	\$ 1,100.00
5134	Water/Sewer/Trash	\$ 4,400.00
5140	FURNISHINGS & EQUIPMENT	
5141	Audio/Video Equipment	\$ 400.00
5142	Computers	\$ -
5143	Copier Lease	\$ 2,500.00
5144	Copier Maintenance	\$ 1,300.00
5149	Other Equipment	\$ -
5150	INSURANCE	
5151	Property & Liability Insurance	\$ 7,437.00
5160	PROFESSIONAL SERVICES	
5161	Accounting & Legal Services	\$ 5,400.00
5136	Security Services	
5163	Custodial Services	\$ 15,780.00
5164	Fountain Services	\$ 600.00
	Landscaping & Mowing	
5165	Services	\$ 13,000.00
5166	Technology Support Services	\$ 800.00
5167	Guest Speakers	\$ -
5169	In Kind Services	\$ -
5170	Marketing	
5171	Advertising	\$ 1,500.00
5172	Promotional Materials	\$ 400.00
5199	Permits & Fees	
5200	LABOR EXPENSES	
5211	Senior Pastor Wages	\$ 68,000.00
5212	Associate Pastor Wages	\$ 31,980.00
5213	Youth Pastor Wages	\$ 31,200.00
5214	Children's Pastor Wages	
5215	Music Minister Wages	\$ 16,800.00

5216	Senior Care Minister Wages		
5217	Child Care Providers Wages		
5218	Church Secretary Wages	\$	35,360.00
5219	Administrative Staff Wages		
5210.01	AV Tech	\$	2,000.00
5220	EMPLOYEE BENEFITS		
5224	Workers Compensation Ins	\$	1,000.00
5229	Other Benefits	\$	200.00
5230	Payroll Taxes - Church Pd	\$	6,500.00
5240	Pastoral Expenses		
5241	Pastoral Staff Prof. Expenses	\$	2,000.00
5300	Staff Gifts	\$	1,000.00
5400	Volunteer Expenses	\$	-
5500	Other Payroll Expenses	\$	720.00
6110	ADULT MINISTRY		
6111	Men's Ministry	\$	80.00
6112	Women's Ministry	\$	4,000.00
6114	Seniors Group	\$	-
6117	Small/Home Studies	\$	-
6120	Youth & Children's Ministry		
6121	Jr & High School	\$	8,000.00
6122	Children's Ministry	\$	5,000.00
6124	Nursery	\$	300.00
6129	VBS	\$	1,600.00
6150	Worship Ministry	\$	1,000.00
6160	DEACON MINISTRY		
6161	Stephen Ministry	\$	300.00
6163	Event Cost	\$	-
6175	Fellowship Ministry	\$	1,500.00
6400	Outreach Ministry	\$	1,000.00
6700	Missions Ministry	\$	25,000.00
7000	Other Expenses	\$	-
7100	Bank Service Charge		
7120	Interest Expense		
7130	Fundraising Expense		
71200	Depreciation Expense		
7999	Misc Expenses NOC		
	Total 2022 budget	\$	340,457.00

Missions Report 2021

By: Judy Jameson

Annual Pledged Domestic Missions

Care Pregnancy Center	750
CMC, Jeff Kirsch	2000
Disciples Heritage Fellowship	5000
Gideon's International	1000
Good News Jail Ministry	500
Hands in the Community	250
Jews for Jesus, Sofaer	1000
Local Relief	*
Love INC	1000
PIONEERS, Newkirks	2000
Radical Truth, Tony Gurule	2000
Radio Bible Class	100
Tulare Kings Right to Life	750
Visalia Rescue Mission	3000

Total Domestic 19,350

Annual Pledged Overseas Missions

CMC, Seth Wick	2000
Team Expansion	2000

Total Overseas 4,000

Total Pledged Contributions 22,350

* Local Relief receives money as needed.

Mission Ministry Team Members:

June & Tim Glick
Judy & Connor Jameson
Ann & Roger Johnson
Tom & Kerrell Lewis
Abdul Massaquoi
BettyLou Pendleton
Pastor Sam Sears

Special Congregational Offerings / Individual Designated

CMC – Jeff Kirsch -Kids Camp	630
CMC- Seth Wick	1000
Crosslink Development Calendars	75
Local Relief – Thanksgiving Baskets	75
Team Expansion- Frederiksen	1000
Total Special/Designated	2780

February 2022

Sun	Mon	Tue	Wed	Thurs	Fri	Sat
		01 10:00 Staff	02 6:00 Family Night	03 10:00 Berean Watchmen	04 6:30 Men's Group	05
06 9:00 Worship 10:10 Congregational Meeting 10:30 Worship	07 10:40 Prayer Warriors 12:00 Women's Bible Study	08 10:00 Staff	09 6:00 Family Night	10 10:00 Berean Watchmen	11 6:30 Men's Group	12
13 9:00 Worship 10:30 Worship	14 10:40 Prayer Warriors 12:00 Women's Bible Study	15 10:00 Staff	16 6:00 Family Night	17 10:00 Berean Watchmen	18 6:30 Men's Group	19
20 9:00 Worship 10:30 Worship	21 10:40 Prayer Warriors 12:00 Women's Bible Study	22 10:00 Staff	23 6:00 Family Night	24 10:00 Berean Watchmen	25 6:30 Men's Group	26
27 9:00 Worship 10:30 Worship	28 10:40 Prayer Warriors 12:00 Women's Bible Study		<div> *Family Night <div> { Awana Youth Group Men's Bible Study Women's Bible Study } </div> </div>			



1023 N Chinowth St
Visalia, CA 93291

**ANNUAL MEETING
FOR MEMBERS
FEBRUARY 6TH**

SEE YOU AT
10:10 AM
MEET IN THE SANCTUARY

